Crystal Turner-Moffatt: A Trailblazing Force in Environmental Safety and Health (ESH) and Diversity, Equity, and Inclusion (DEI) Leadership

Crystal Turner-Moffatt's journey is a testament to her unwavering dedication and exceptional leadership in the domains of Environmental Safety and Health (ESH) and Diversity, Equity, and Inclusion (DEI) initiatives. With a profound impact across industries, Crystal's commitment to excellence, advocacy, and holistic well-being sets her apart as a dynamic force for positive change.

Early Life and Breaking Barriers: Born and raised in Harlem, NY, Crystal's life story is one of overcoming challenges and breaking down barriers. In a traditionally male-dominated industry, she fearlessly ventured into the construction sector, determined to make her mark. Her trailblazing spirit and resilience laid the foundation for her remarkable journey.

Expertise and Achievements: Crystal's credentials are a testament to her vast expertise. As a Certified Expert in Construction, Environmental, and Occupational Health and Safety, she has consistently demonstrated her proficiency in diverse areas. Her extensive experience spans over 25 years, during which she has managed complex multimillion-dollar projects, addressed safety challenges, and driven excellence across various sectors.

CDT EHS Consulting LLC Pioneering Excellence: Founder and CEO/President of MWBE Certified Safety firm CDT EHS Consulting LLC, Crystal has crafted a legacy of excellence. Established in 2007, her firm stands as a beacon of safety, providing expert consultation that fosters safety excellence and corporate growth. Crystal's holistic approach to safety solutions has solidified her reputation as a go-to consultant in the industry.

The Safety Diva's™ Academy: Empowering Growth: Crystal's commitment to education and empowerment extends to The Safety Diva's™ Academy. Through this teaching division, she imparts her expertise to aspiring professionals, bridging the gap between theory and practical application. As a Leadership, Performance, and Possibility Coach, Crystal empowers CEOs and businesses to achieve breakthrough performance using innovative strategies.

Advocacy and Thought Leadership: A fervent advocate for DEI and safety culture enhancement, Crystal's impact resonates beyond her business ventures. She authored the Best Practices Article "The Power of Mentorship-Strengthening Women in Leadership Roles" found in The American Society of Safety Professional (ASSP) Professional Journal of Safety (PSJ) August 2019 issue. Her thought leadership is evident in publications, awards, and panel discussions that champion positive safety cultures and women in leadership.

Balancing Passion and Well-Being: Beyond her professional achievements, Crystal embodies a holistic approach to life. She finds joy in her loving marriage, the companionship of her rescue dog Kizzy, and her appreciation for nature. Her commitment to relaxation, laughter, and holistic well-being serves as a testament to her balanced lifestyle.

Future Endeavors: Anticipation is building for The Safety Diva's ™ Podcast and Crystal's upcoming book, "The Safety Diva's™ Ultimate Guide to Environmental and Occupational Health and Safety: A Holistic

Vision for Future Best Practices, by integrating Diversity, Equity, Inclusion, Business Performance, and Organizational Integrity," set to launch in April 2024.

In Summary: Crystal Turner-Moffatt's journey exemplifies unwavering dedication, exceptional expertise, and transformative leadership. Her impact spans ESH consulting, DEI advocacy, education, and holistic well-being. Through CDT EHS Consulting LLC, The Safety Diva's™ Academy, and her multifaceted roles, Crystal has created a legacy that not only elevates industries but also inspires individuals to strive for excellence, embrace diversity, and lead with purpose.

Crystal Turner-Moffatt's impactful journey is not only defined by her professional achievements but also by her active involvement in numerous memberships, speaking engagements, and thought leadership initiatives that reflect her commitment to safety, diversity, and industry advancement.

Speaking Engagements: Crystal's dedication to sharing her expertise and empowering others is evident through her speaking engagements, including:

- **THE SAFETY DIVA'S PODCAST:** An upcoming production set to launch in December 2023, reflecting her commitment to knowledge dissemination.
- **CAMDO SOLUTIONS:** A YouTube interview in March 2023 showcasing her insights and experiences.
- Avetta Fellow Supply Chain Diversity, Resources, and Webinars: Her involvement in discussions and webinars highlights her advocacy for diversity and inclusion.
- **Board of Certified Safety Professionals (BCSP) Ambassador:** A role she undertook from March 2022 to the present, representing her commitment to safety standards.
- Full Member of the American Society of Safety Professionals (ASSP): Active since May 2006, her membership reflects her dedication to industry excellence.
- **President Hudson River Valley Chapter ASSP:** Her leadership in this role has driven growth and inclusion within the organization.
- Concurrent Session Speaker at Safety 2018: Her participation in ASSE's Professional
 Development Conference showcased her expertise in "Women in Construction: Case Studies on
 Health, Safety, and Workplace Culture."

Thought Leadership and Publications: Crystal's thought leadership and publications demonstrate her commitment to advancing safety culture:

- **Featured in IOSH Magazine Article:** Her profile was featured in the article "Smashing the Bias for Women in OSH" in March 2022, highlighting her role in breaking down gender barriers.
- **Featured in Business Insurance Article:** Her insights contributed to an article discussing the strides women are making in workplace safety roles.
- **EHS Daily Advisor:** Featured in the Faces of EHS profile series, showcasing her influence in the industry.

• The Safety Diva Podcast: Her podcast appearances and interviews, such as with Sheldon Primus, showcase her expertise and experiences.

Industry Involvement and Advocacy: Crystal's dedication extends to actively participating in various organizations and initiatives:

- Founder of LinkedIn Group Women in Environmental Health & Safety: With over 6500 members, this group fosters networking and collaboration.
- Board Member Director of Communications at United Coalition of Black Women Businesses (UCBWB): Her role reflects her commitment to empowering women in business.
- Member of Black Women in Science and Engineering (BWISE): Her involvement underscores her support for diversity and inclusion in STEM fields.
- Member of National Association of Black Women in Construction (NABWIC): Her participation reflects her commitment to empowering women in construction.
- **Member of Professional Women in Construction (PWIC):** Her engagement demonstrates her support for women's advancement in the industry.
- **Speaker/Panelist at NY Build Expo:** As an ambassador, she contributes to promoting women in construction and safety excellence.
- Instructor for Continuing and Professional Education at UC Davis: Her role as an educator reinforces her commitment to sharing knowledge.

Awards and Scholarships: Crystal's recognition and scholarships underscore her excellence and dedication to her field:

- **ASSP Foundation Scholarships:** She has been awarded multiple scholarships, showcasing her commitment to education and growth.
- Hudson River Valley Chapter ASSP Awards: Her involvement in this chapter highlights her dedication to excellence in safety.
- **WISE SPY 2019 Safety Professional of the Year:** This award recognizes her exceptional contributions to promoting women in safety roles.

Crystal Turner-Moffatt's active involvement in memberships, speaking engagements, and thought leadership showcases her dedication to safety, diversity, education, and industry advancement. Her multifaceted contributions resonate across organizations and initiatives, leaving an enduring impact on the fields she serves.